



Benefits

Open Enrollment, November 1-30, 2018

The City of Newport News is pleased to provide continued health, dental and vision insurances to our Retirees who already have coverage. Reminder: Retirees may not enroll in health or dental coverage after retirement. Open Enrollment provides an opportunity to update your existing benefits. *If you want to keep the same coverage that you had in 2018 no action is needed.*

- Anthem will continue as the Pre-65 Retiree's health insurance carrier; however, changes have been made to Pre-65 Retiree plan designs. Those enrolled will receive separate communication regarding these changes and 2019 rates.
- Humana will continue as the Post-65 Retiree's health insurance carrier offering a PPO and HMO Medicare Advantage plan.
- Delta Dental and VSP will remain your dental and vision providers for 2019.
- Fitness memberships will continue to be offered through Riverside Wellness and Fitness, OneLife Fitness and the Peninsula Metropolitan YMCA.

2019 Retiree Health and Dental Premiums*

Pre-65 Retiree Anthem Plans	Monthly Premium	City Pays	Retiree Pays
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Lumenos Health Savings 2700

HealthKeepers POS 1500

KeyCare PPO 750

See separate communication for plan benefit summaries and rates.

Post-65 Retiree Humana Medicare Advantage Plans	Monthly Premium	City Pays	Retiree Pays
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PPO	\$ 335.73	\$ 259.76	\$ 75.97
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HMO	\$ 286.12	\$ 240.05	\$ 46.07
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Delta Dental PPO	Monthly Premium	City Pays	Retiree Pays
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Single	\$ 33.01	\$ 21.62	\$ 11.39
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Single + 1 Dependent	\$ 58.42	\$ 37.19	\$ 21.23
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Family	\$ 99.05	\$ 64.89	\$ 34.16
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* The retiree premiums published are for qualified NNERF retirees who receive 100% of the City's contribution.

2019 Retiree Vision Premiums

VSP Signature	Monthly Premium
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Single	\$ 8.80
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Single + 1 Dependent	\$ 13.80
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Family	\$ 23.80
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2019 Retiree Fitness Center Premiums

Monthly Premium	Onelife Fitness	YMCA	Riverside Wellness & Fitness
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Single	\$ 25.00	\$ 30.00	\$ 28.00
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Single + Spouse	\$ 50.00	\$ 50.00	\$ 56.00
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More information can be found at: www.nnva.gov/retirement



City of Newport News

Department of Finance
2400 Washington Avenue
Newport News, Virginia 23607



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Open Enrollment Presentations

These sessions will provide you with details on the benefit plans, options and costs for next year.

Pre-65 Open Enrollment Meetings

Denbigh Community Center (Room 149)
Tues. October 23rd, 10AM & 1PM

Midtown Community Center (Room 104)
Thurs. October 25th, 10AM & 1PM

Midtown Community Center (Room 104)
Wed. October 31st, 10AM & 1PM

Denbigh Community Center (Room 149)
Fri. November 16th, 10AM & 1PM

Denbigh Community Center (Room 149)
Mon. November 19th, 10AM & 1PM

Post-65 Open Enrollment Meetings

Denbigh Community Center (Room 149)
Wed. November 14th, 10AM & 2PM

Midtown Community Center (Room 104)
Thurs. November 15th, 10 AM & 2PM

If you want to keep the same coverage that you had in 2018, no action is needed.