

Application Process To Becoming a Newport News Police Officer



THE WOMEN OF THE



NEWPORT NEWS POLICE DEPARTMENT

Make a Difference Every Day!

1. The process begins with filling out and submitting an online application. Go to www.jobs-nngov.com to get started.
2. Written examination. The exam consists of 4 components: Basic Arithmetic; Reading Comprehension; Grammar; and Writing Skills.
3. Physical Agility. Following the written exam, applicants will be scheduled for the physical agility test which consists of a 130 lb Weight Drag; Running Broad Jump; 5ft Wall Scale; Trigger Pull Grip Strength and a ¼ Mile Run.
4. Once applicants have successfully completed the physical agility test, they will be scheduled for BPAD testing and Oral Review Board.
5. Background Investigation & Polygraph. Qualified applicants will be contacted by a background investigator for an initial interview and polygraph examination.
6. Following a comprehensive background investigation, applicants will be scheduled for an interview with the Chief of Police.



FOR MORE INFORMATION:

Call Police Recruiting at: (757) 928-4150
or visit our website at:
www.nngov.com/police

Have you considered a career in Law Enforcement?

Here are just a few of the advantages!

It is Challenging! When you go to work, you never know what you will be doing that day. It could be taking a report of crimes; counseling a runaway; arresting a wanted person; helping an elderly or lost person; or any one of a thousand other things. There is certainly no routine in this job.

It is Rewarding! If you like to help people, this is the career for you. Each day, you are called to assist people in a time of crisis. They turn to you for the help and advice they need. You can make a tremendous impact on their lives. You can help a young person avoid becoming a victim, or an offender. You can help people make their neighborhoods a safer place. Every day, you can go home with the satisfaction of knowing you have made a difference in someone's life.

It is Prestigious! Most people trust and respect the police. As an officer, you will earn respect as a person who enforces the law while protecting the liberty and freedoms guaranteed by the United States Constitution.

It is Secure! Law Enforcement jobs provide a great deal of security after you complete probation. In addition to job security, the pay is good, the benefits are great and there is excellent opportunity for career advancement.

To Apply: Go to www.jobs-nngov.com fill out and submit your application online.



Officer Jessica Pennington
T.A.C.T. Team Member
Serving Since: 2002

The thing I like most about law enforcement is helping victims of crime. No matter if it is helping an elderly person feel secure in her home by checking around the yard, being woken up in the middle of the night for a TACT team call out, or anything in between. I always remember that I may not be able to help everyone, but I can always be there to help one.

Sergeant Fontaine Richardson
Uniform Patrol Division
Serving Since: 1989

What attracted me to police work was mainly the benefits package. The jobs I held prior were just that "jobs". Along with better benefits, I wanted a career and a position with flexibility and growth potential. Once I became a Newport News Police Officer, the challenges and flexibilities kept me. I enjoy having the opportunity to utilize my skills by being a general instructor, public speaker, managing and coordinating shift operations, and most of all, being a strong role model for African American women.



Officer Amanda Finkbeiner
Uniform Patrol Division
Serving Since: 2006

As a child, I always wanted to become a police officer. With the outlook of many departments, only one stood out with their training, benefits, teamwork, commitment, and integrity. The Newport News Police Department stood head and shoulders above the other departments. From the moment I walked into the recruiting office, I noticed all of the personnel were friendly and professional. After meeting with the Chief and learning his goals, mission, and vision, I knew I would have a very successful career with the NNPD. My goal is to transfer into the K-9 Unit.



POLICE OFFICER.WIFE.MOTHER SUCCESS DEPENDS ON YOU!



Captain Lynn M. Perkinson
Commander, Training and Recruiting
Serving Since: 1978

I joined the Newport News Police Department in 1978 and for the past 30 years I have found the poise and stability to maintain happiness and success in both my family and professional life. The demands of an exciting career, combined with the challenges of a growing family, were met with little to no difficulty. The support system I received has made me realize what the agency can offer. My children were able to participate in many departmental sponsored and supported events which allowed me not only to spend quality time with them, but taught them the meaning of giving back to the community. With the Newport News Police Department you can have it all; a fulfilling career, a family, and a great retirement to enjoy after all your hard work and dedication.



Being an officer with our agency requires a dedication to learn, a desire to succeed and a commitment to excellence. Accepting that challenge to serve and make a difference in the daily lives of others; and, to have the opportunity to serve as a role model for other young girls in our community will be a true reward. So, take that first step forward in what will be a remarkable and exciting career by joining the team of other dedicated and committed female officers on our Department!!!

Police Departments can only benefit when efforts are made to diversify its workforce. As the Newport News Police Department strives to reflect the community we serve, the Recruiting Unit is making a concerted effort to attract and recruit only the most qualified of female police applicants.

Thank you for your interest in the field of law enforcement and particularly with the Newport News Police Department. Like the female law enforcement professionals featured in this brochure, you too can be a part of an innovative, progressive and exciting police department and have a career where women can excel, be successful and play a vital role in serving and protecting the citizens of Newport News.



Lieutenant Jill Daszkowski
Organized Crime Division
Serving Since: 1996

The thing I love the most about my career in Law Enforcement is being at the forefront of our criminal justice system. Solving crimes and catching criminals brings an incredible sense of pride and job satisfaction. I also love the friendships and teamwork that you form with other officers and detectives. The NNPD becomes your second family. In addition to the fun and excitement of the job, the Newport News

Police Department allows people to make a steady income and has great benefits, such as, medical and dental insurance; college tuition reimbursement; wellness center membership, and numerous career opportunities.



Women police officers are proven to be as competent as their male counterparts. Research studies show no meaningful difference between male and female officers in their activities or productivity on patrol, their commitment to law enforcement organizations, their response to violent confrontations, and their performance evaluations received on the job.*

*Snortum, John R, and John C. Beyers, "Patrol Activities of Male and Female Officers as a Function of Work Experience," 1983, Police Studies 6: 63-142;

Master Police Officer Sonia R. Hale
Police Motor Unit
Serving Since: 1990



My father spent 30 years in the Army and Newport News was his last duty station. I decided to join the NNPD and become a law enforcement officer. In 1994, I became the first, and only, female Police Motorcycle Officer in department history. The Newport News Police Department is a great place to work.



*"Women officers bring skills and abilities to the job that help implement community-oriented policing, which facilitates cooperation and trust between police officers and citizens."**

*Bureau of Justice Assistance Bulletin, Recruiting and Retaining Women; 2001



Master Police Detective Darlene Best
Major Crimes Division – Homicide
Serving Since: 1991

After 17 years with the Newport News Police Department, I could not imagine another profession for me, or another Police Department I would rather be a part of. With the NNPD, I have had great opportunities to work in many different areas of law enforcement. My career here provides me with the chance to give back to my community and fulfill my wish of being a part of improving another person's quality of life.